

Climate Disclosure Year End 2019

An Interface
Summary.

Interface 2019 Climate Disclosure

Interface, Inc. is a global flooring company specializing in carbon neutral carpet tile and resilient flooring, including luxury vinyl tile (LVT) and nora® rubber flooring. We help our customers create high-performance interior spaces that support well-being, productivity, and creativity, as well as the sustainability of the planet.

Through Climate Take Back™, Interface invites industry to join us as we commit to running our business in a way that is restorative to the planet and creates a climate fit for life. Incorporated in this commitment are our goals to maximize energy efficiency, use 100% renewable energy and produce products with the lowest carbon footprint. Through our Carbon Neutral Floors™ program, all flooring products are made carbon neutral across the entire product lifecycle. We have set a goal to be a carbon negative company by 2040.

Note: The data in this document reflects the impacts of our carpet tile and rubber flooring manufacturing facilities, as well as LVT products sold where appropriate. The historical comparisons are for CARPET facilities only as we only have one year of history for our rubber flooring manufacturing site.

Greenhouse Gas Emissions

* Verified by Apex according to The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard

Scope 1 & 2 Emissions

Interface's net Scope 1 and Scope 2 emissions were 15,114 metric tons of CO₂ equivalent (CO₂e) from our global operations, including six carpet manufacturing facilities, one rubber flooring facility, leased office spaces, showrooms, warehouses, and company cars.

Scope 1 Direct Emissions	MT CO ₂ e
Scope 1 Gross Emissions	15,974
Scope 1 Net Emissions (net of green gas)	6,782

Scope 2 Indirect Emissions	MT CO ₂ e
Scope 2 Location Based Emissions	39,820
Scope 2 Market Based Emissions	8,332

Total Scope 1 + 2 Emissions	MT CO ₂ e
Scope 1 Net Emissions + Scope 2 Market Based Emissions	15,114

Scope 3 Emissions

In 2019, Interface measured and had verified its Scope 3 emissions.

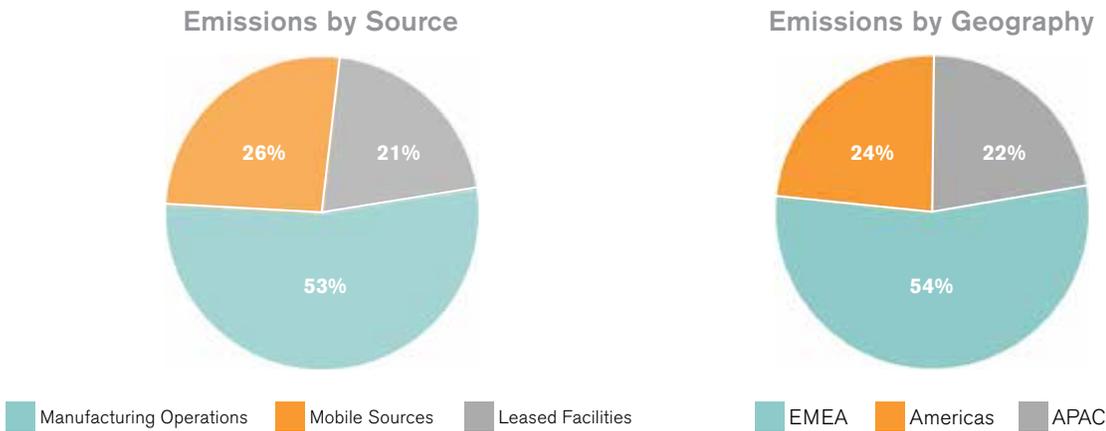
Scope 3 Indirect Emissions	MT CO ₂ e
Category 1 - Purchased Goods and Services	307,350
Category 2 - Capital Goods	54,000
Category 3 - Fuel and Energy Related Activities	12,000
Category 4 - Upstream Transportation and Distribution	6,300
Category 5 - Waste Generated in Operations	1,820
Category 6 - Business Travel	4,600
Category 7 - Employee Commuting	6,300
Category 9 - Downstream Transportation and Distribution	17,600
Category 10 - Processing of Sold Products	4,400
Category 11 - Use of Sold Products	173,000
Category 12 - End of Life Treatment of Sold Products	33,250
Total Scope 3 Indirect Emissions	620,620

Emissions Profile

Scope 1 Net Emissions + Scope 2 Market Based Emissions

In 2019, most (53%) of our global emissions were from manufacturing facilities. We also had emissions from the electricity and comfort heating used at our leased office spaces, showrooms, and warehouses globally; with the balance of our global emissions from mobile emissions associated with company vehicles.

Geographically, most (54%) of our emissions are associated with the three manufacturing sites located in Europe.



Emissions Intensity

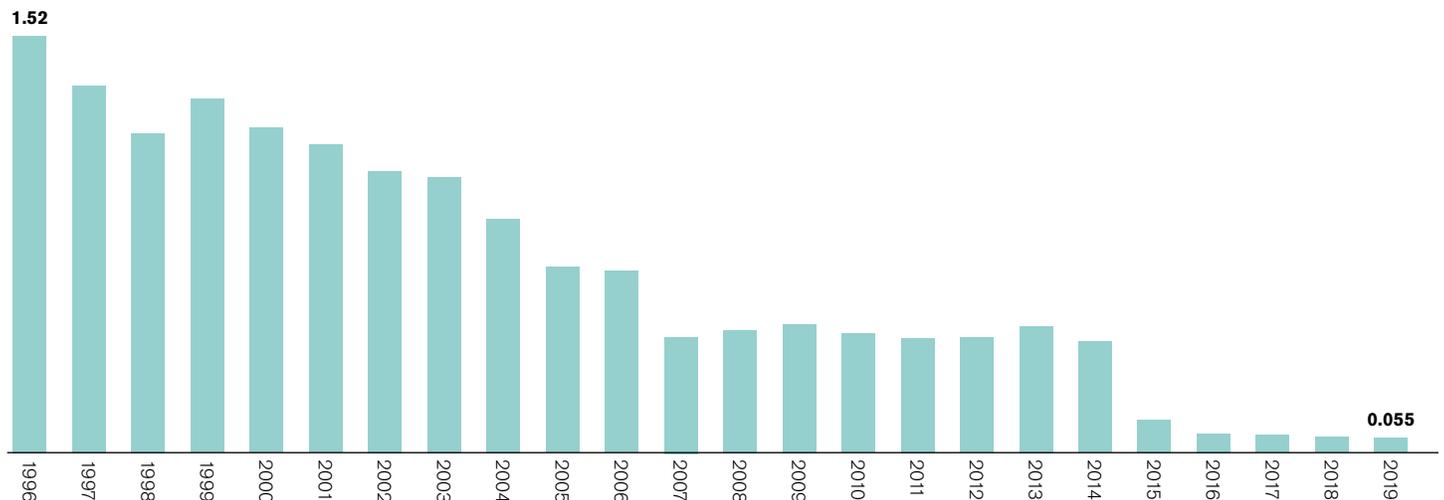
Scope 1 Net Emissions + Scope 2 Market Based Emissions per unit

Emissions Intensity (MT CO ₂ e)		
per sqm of Flooring Produced	per Dollar of Revenue (USD)	per Employee (FTE)
0.00033	0.000011	3.7

We have significantly reduced the emissions intensity at our carpet manufacturing facilities with emissions per unit of product down 96% since 1996.

Emissions Intensity

(kg CO₂e from carpet manufacturing per square meter produced)



Energy Use

Energy Use in Carpet Manufacturing Facilities	MMBtu
Renewable Electricity ²	232,606
Green Gas ¹	167,245
Steam	74,021
Natural Gas	42,886
Other	13,757
Total Energy Use Carpet Manufacturing Facilities	530,515

Energy Use in Leased Facilities	MMBtu
Electricity	29,509
Natural Gas	15,907
Total Energy Use from Leased Facilities	45,416

Energy Use from Mobile Sources	MMBtu
Total Energy Use from Mobile Sources	43,093

Total Energy Use	MMBtu
Total Energy Use from All Sources	619,024

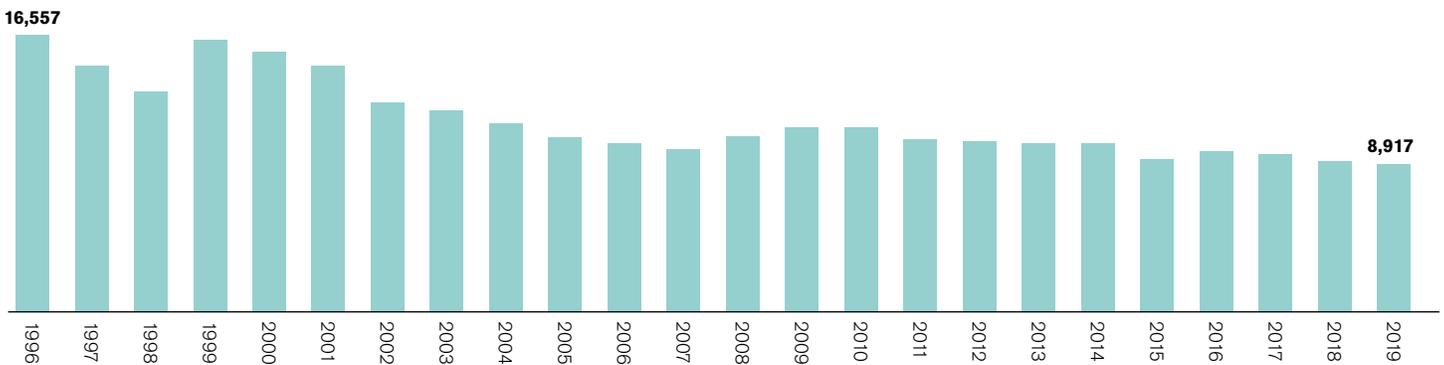
¹ Green Gas represents green gas certificates originating from biogenic sources purchased to match on-site natural gas use.

² Renewable Electricity represents renewable energy certificates (RECs) and guarantees of origin (GOs) purchased to match non-renewable electricity received from the grid, renewable electricity received directly from the electricity supplier, and renewable electricity generated from an on-site solar photovoltaic array.

By maximizing energy efficiency at our manufacturing facilities, we have improved energy intensity per unit of product by 46% since 1996.

Energy Intensity of Carpet Manufacturing

(BTU of energy in carpet manufacturing per square meter of carpet produced)



All Interface carpet manufacturing facilities worldwide are certified to ISO 9001 Quality Management Systems and ISO 14001 Environmental Management Systems

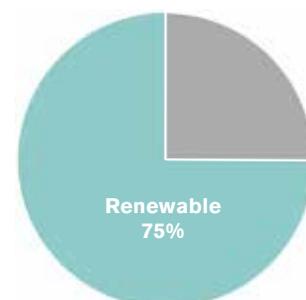
Renewable Energy

In 2019, 75% of energy used at our global manufacturing facilities was from renewable sources – 90% at carpet manufacturing facilities and 46% at our rubber flooring facility.

Renewable energy includes use of green gas, green electricity, and our on-site solar PV arrays in Scherpenzeel, The Netherlands and Chonburi, Thailand.

Our goal is to use 100% renewable energy at all manufacturing facilities.

Renewable Energy use at Flooring Manufacturing Facilities

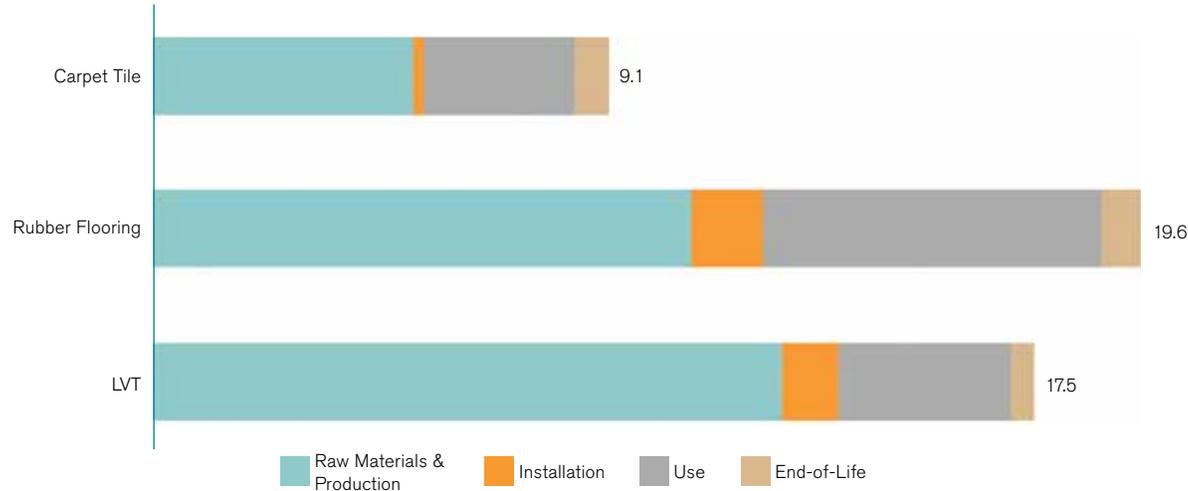


Product Carbon Footprint

We have taken a holistic approach to carbon neutrality, looking beyond carbon emissions from manufacturing to calculating emissions across the entire product lifecycle. This begins with raw materials and continues through manufacturing, delivery, installation, seven years use and ultimately end-of-life, including product takeback and recycling through ReEntry® and other disposal methods.

2019 Lifecycle Carbon Footprint of Interface Products

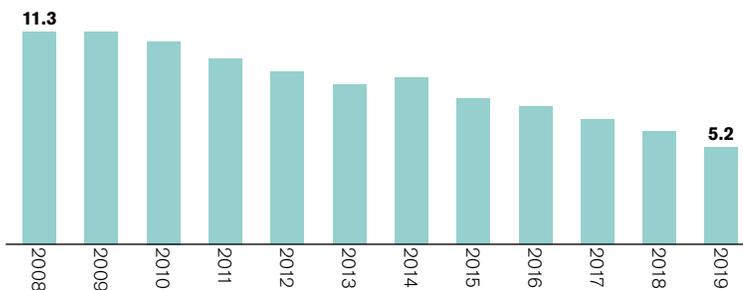
(Average kg CO2e per square meter) Note: Use phase is 7 years for carpet and LVT, and 20 years for rubber flooring.



The average cradle-to-gate carbon footprint of our carpet has reduced by 54% since 2008.

Cradle-to-Gate Carbon Footprint of Carpet

Average kg CO2e per square meter from Raw Material & Production stages



Carbon Neutral Floors™ Program

Through our Carbon Neutral Floors Program, we offset the full lifecycle emissions of our flooring products, making them carbon neutral. Carbon Neutral Floors is standard on all our flooring products (carpet tile, LVT and rubber flooring) for every customer at no extra cost. This helps our customers meet their own sustainability goals while also allowing them to reduce the emissions impact of their supply chain for their projects or spaces.

In 2019 Interface sold more than 48 million square meters of carbon neutral flooring. The impact was compensated by the purchase and retirement of more than 549,300 metric tons of carbon emissions. Since the program began in 2003, more than 380 million square meters of carbon neutral flooring have been sold globally, compensated by 5.3 million metric tonnes of carbon emission reduction offsets.

The 2019 Carbon Neutral Floors Program was verified by Apex and is verified annually in accordance with the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD)'s Greenhouse Gas Protocol, Product Life Cycle Accounting and Reporting Standard.

Supply Chain Engagement

Interface remains focused on educating and engaging our global suppliers to understand and reduce their environmental impacts, particularly the carbon footprint of their operations and materials.

Interface has identified the most significant suppliers from a carbon perspective and has prioritized capturing more detailed life cycle assessment data for their materials to understand the carbon impacts more fully. Of our top 16 identified suppliers, Interface has specific product LCA data from 6, with a goal to receive data from the remaining over the course of the next three years. These LCAs will form a Baseline that will allow our supply chain team to develop a strategy to reduce carbon in the supply chain.

Through Interface's Suppliers to Negative program, Interface's supply chain team is also working to engage the company's global and region-specific suppliers through education and partnership. Interface has partnered with Manufacture 2030, a platform that provides tools to suppliers to identify projects to reduce operational impacts, enter those projects, track progress, and estimate the carbon reductions of those projects. Interface has 9 suppliers currently participating in the program, 5 global and 4 regional supplier companies; in addition, 3 Interface locations are participating in the program.

materialsCAN

We are working to reduce embodied carbon in the built environment with materialsCAN (Carbon Action Network). Through this partnership, we are raising awareness and developing case studies to educate stakeholders and decision-makers about embodied carbon and how to prioritize it in their material specifications. This collaboration includes funding the creation of tools like the Embodied Carbon Calculator for Construction (EC3), housed at the University of Washington's Carbon Leadership Form. EC3 is an LCA-based, open source tool that helps design and construction professionals efficiently quantify, report, and reduce embodied carbon.

Manufacture 2030

We have partnered with Manufacture 2030 to share best practices on resource efficiency in manufacturing and operations. Manufacture 2030 has developed a cloud-based tool for users to manage their waste, water, and energy efficiency projects, tracking carbon reductions based on implemented projects. We are engaging our largest suppliers to work on projects that target carbon reduction by offering them tools and a platform to facilitate energy efficiency. The tool will also allow users to develop an action plan to improve resource efficiency and share and learn about reduction projects from other members.