




Sustainability Accounting Standards Board (SASB) Index – 2022

TOPIC	ACCOUNTING METRIC	CODE	RESPONSE	VERIFIED
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	CG-BF-130a.1	<p>1) In 2022, Interface consumed 523,928 GJ of energy in manufacturing.</p> <p>2) 46% of energy use in manufacturing was grid electricity, while 53% was thermal energy.</p> <p>3) 100% of the electricity was renewable or made renewable through the purchase of Renewable Energy Credits (RECs). 79% of Interface’s total energy usage, both electricity and thermal, comes from renewable sources through direct purchase or renewable energy credits. 92% of total energy used at carpet manufacturing sites is renewable and 50% of total energy used at rubber manufacturing sites is renewable.</p>	 Third-party verified by WAP Sustainability
Management of Chemicals in Products	Description of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.1	<p>Interface has established an aggressive approach to the management of chemicals in our raw materials and finished products. Interface’s goal is to have no chemicals of concern in our entire portfolio of products.</p> <p>Interface determines chemicals of concern based on a rigorous review of medical and scientific literature, regulations, and market trends and adopts global goals for their substitution and phase out for all product lines. Using this approach, Interface has phased out the use of numerous categories of chemicals including the elimination of ortho-phthalate esters, formaldehyde, fluorocarbons and flame retardants. In 2021, Interface eliminated several materials from our product portfolio, including fly ash, as well as several materials in our rubber and resilient product group. In 2021, our European business eliminated its bitumen-based backing system for carpet tiles, replacing those virgin petroleum derived materials with biobased materials. In 2021, Interface also made progress to reduce virgin raw materials used in the backing of our carpet tile products and replaced them with recycled and biobased materials. To achieve this, Interface created and launched a new standard backing system which has 99% combined biobased and recycled content.</p>	
	Percentage of eligible products meeting volatile organic compound (VOC) emissions and content standards	CG-BF-250a.2	<p>All Interface flooring (100%) meets indoor air quality standards for low VOC emissions. This is certified through several IAQ standards including CRI Green Label Plus, FloorScore, ACCS, GUT, GreenTag, Blue Angel, CDPH, GreenGuard and other regionally specific standards.</p>	 Certified through various product standards

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Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	CG-BF-410a.1	<p>Interface uses life cycle assessment to create data to drive the reduction in the environmental impact of its products. We assess the environmental footprint of our products and publish the results of these assessments in Environmental Product Declarations (EPDs). Interface leads the industry in the adoption and use of EPDs for product disclosures and our full product portfolio is covered by EPDs. EPDs show the progress Interface has made to reduce the environmental impacts of our products using various strategies including: reducing the energy used to manufacture products, using renewable energy to make products, the use of recycled materials, and the reduced use of chemicals in products. All EPDs are publicly available and are published on company websites.</p> <p>Interface leads the industry in providing verified carbon neutral products across our carpet tile, resilient and rubber flooring and we offer the lowest carbon footprint carpet tile in the industry. Our global sales weighted average product footprint for carpet tile from cradle-to-gate is 4.2 kg CO2e/m2, for nora rubber it is 8.9 kg CO2e/m2 and for our multi-layered resilient flooring (MRF), including LVT, it is 9.1 kg CO2e/m2. Interface’s Carbon Neutral Floors program has shown continuous reduction of product carbon footprint since 2005, and all flooring products sold by Interface – carpet tile, MRF, and nora rubber sheets and tiles – are carbon neutral across their full product life cycle. Through this verified program Interface has its carbon reductions, carbon offsets balance and offset retirement verified on an annual basis covering all product categories. In 2022, we retired 418 thousand metric tonnes of verified emission reduction credits for the Carbon Neutral Floors program and have retired 6.5 million metrics tonnes since program began in 2003.</p> <p>Interface’s ReEntry program collects used carpets that provide raw materials for recycled carpet backing which incorporates both pre-consumer and post-consumer carpet materials.</p> <p>In the last 7 years, we have recovered almost 70 million pounds of post-consumer carpet through our global ReEntry programs. From that total, 41 million pounds were given a second life through recycling internally or reused/recycled through one of our ReEntry partners.</p>	 Carbon Neutral Floors program verified by WAP Sustainability EPDs verified by UL and IBU
	(1) Weight of end-of-life material recovered, (2) percentage of recovered materials recycled	CG-BF-410a.2	<ol style="list-style-type: none"> 1) In 2022, Interface recovered 6.0 million pounds or 2,704 metric tonnes of post-consumer carpet through its global ReEntry program – This material was either recycled by Interface internally, reused, or repurposed/reused by others. 2) In 2022, 92% of the post-consumer material recovered by Interface was recycled by Interface internally, reused, or repurposed/reused by others and 8% was sent to waste-to-energy facilities. 72% was recycled. 	

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Wood Supply Chain Management	(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by standard	CG-BF-430a.1	This category is not material to our business as we do not source wood materials.	