




Sustainability Accounting Standards Board (SASB) Index – 2020

TOPIC	ACCOUNTING METRIC	CODE	RESPONSE	VERIFIED
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	CG-BF-130a.1	<p>1) In 2020 Interface consumed 482,454 GJ of energy in manufacturing.</p> <p>2) 46% of electricity use in manufacturing was grid electricity, while 52% was thermal energy.</p> <p>3) 100% of the electricity was renewable or made renewable through the purchase of Renewable Energy Credits (RECs). 75% of Interface’s total energy usage, both electricity and thermal, comes from renewable sources through direct purchase or renewable energy credits. 90% of total energy used at carpet manufacturing sites is renewable and 49% of total energy used at rubber manufacturing sites is renewable.</p>	 Third-party verified by Apex
Management of Chemicals in Products	Description of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.1	<p>Interface has established an aggressive approach to the management of chemicals in our raw materials and finished products. Interface’s goal is to have no chemicals of concern in our entire portfolio of products. Interface determines chemicals of concern based on a rigorous review of medical and scientific literature, regulations and market trends and adopts global goals for their substitution and phase out for all product lines. Using this approach, Interface has phased out the use of numerous categories of chemicals including the elimination of ortho-phthalate esters, formaldehyde, fluorocarbons and flame retardants.</p> <p>Making products that are safe to use is only a starting point for creating sustainable and healthy products. In addition to being screened for chemicals of concern, every material used in Interface products must meet stringent requirements for contribution to product performance, carbon footprint reduction, elimination of virgin raw materials, and recyclability at the product’s end of life.</p>	
	Percentage of eligible products meeting volatile organic compound (VOC) emissions and content standards	CG-BF-250a.2	<p>All Interface flooring (100%) meets indoor air quality standards for low VOC emissions. This is certified through several IAQ standards including CRI Green Label Plus, FloorScore, ACCS, GUT, GreenTag, Blue Angel, CDPH, GreenGuard and other regionally specific standards.</p>	 Certified through various product standards

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Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	CG-BF-410a.1	<p>Interface uses life cycle assessment to create data to drive the reduction in the environmental impact of its products. We assess the environmental footprint of our products and publish the results of these assessments in Environmental Product Declarations (EPDs). EPDs are created following applicable Product Category Rules (PCRs) and third party verified disclosures. Interface leads the industry the adoption and use of EPDs for product disclosures and 98% of our total product portfolio is covered by EPDs. EPDs show the progress Interface has made to reduce the environmental impacts of our products using various strategies including: reducing the energy used to manufacture products, using renewable energy to make products, the use of recycled materials and the reduced use of chemicals in products. All EPDs are publicly available and are published on company websites.</p> <p>Interface also has a strong commitment to reducing the carbon emissions from our raw materials supply chain.</p> <p>Interface leads the industry in offering the lowest carbon footprint products and in verified carbon neutral products across our carpet tile, and resilient and rubber flooring. Interface’s Carbon Neutral Floors™ program has shown continuous reduction of product carbon footprint since 2005, and all flooring products sold by Interface – carpet tile, LVT, and nora rubber sheets and tiles – are carbon neutral across their full product life cycle. Through this verified program Interface has its carbon reductions, carbon offsets balance, and offset retirement verified on an annual basis covering all product categories. Interface’s ReEntry™ program has collected used carpets that provide raw materials for recycled carpet backing which incorporates both pre-consumer and post-consumer carpet materials. Interface has a goal to take back our products in all regions and we’ve made significant progress creating carpet recycling programs to accomplish this. In the Americas region, 97% of our sales region is covered by Interface’s ReEntry program. In our EAAA region, our Europe and Asia Pacific operations combined, 56% of our sales region is covered by ReEntry programs. We offer more limited take back of our LVT products through our ReEntry program, and we do not yet have a take back program for nora rubber products. In the last 5 years, we have recovered almost 58 million pounds of post-consumer carpet through our global ReEntry programs. From that total, 41 million pounds were given a second life through recycling internally or reused/recycled through one of our ReEntry partners.</p>	 Carbon Neutral Floors program verified by Apex EPDs verified by UL and IBU
	(1) Weight of end-of-life material recovered, (2) percentage of recovered materials recycled	CG-BF-410a.2	<p>1) In 2020 Interface recovered 8.3 million pounds or 3,741 metric tonnes of post-consumer carpet through its global ReEntry program – This material was either recycled by Interface internally, reused, or repurposed or reused by others.</p> <p>2) In 2020, 80% of the post-consumer material recovered by Interface was recycled by Interface internally, reused, or repurposed/reused by others and 20% was sent to waste-to-energy facilities. 61% was recycled.</p>	

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Wood Supply Chain Management	(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by standard	CG-BF-430a.1	This category is not material to our business as we do not source wood materials.	