

Crocs, Inc. Public Disclosure Statement Pursuant to California AB 1305: Voluntary Carbon Market Disclosures Act

Last updated: October 2025

Statement of Compliance

Crocs, Inc., on behalf of itself and all affiliated entities ("Crocs, Inc."), provides the following disclosure statement in accordance with California AB 1305, the Voluntary Carbon Market Disclosures Business Regulation Act (VCMDA), codified at California Health and Safety Code (HSC) § 44475 (the "Disclosure").

Disclosures for Sale/ Marketing of Voluntary Carbon Offsets and Emissions Marketing Claims Made with the Purchase/ Use of Voluntary Carbon Offsets

Crocs, Inc. does not market or sell (HSC § 44475) or purchase or use (HSC § 44475.1) voluntary carbon offsets within California.

Disclosures for Emissions Marketing Claims

Crocs, Inc. is disclosing the underlying information in support of its entity and product emissions claims (HSC § 44475.2).

Disclosures for Entity Level Claims

Crocs, Inc. has a goal to achieve net zero emissions by 2040	Claims related to Crocs, Inc.'s net zero goal are documented in its 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com . Crocs, Inc. received limited assurance from LQRA for its 2024 scope 1 emissions, scope 2 emissions, and scope 3 category 1 and category 4 emissions.
Crocs, Inc. has a near-term science-based target to reduce its absolute Scope 1 and 2 emissions by 50.4% by 2032 from a 2022 baseline.	Claims related to Crocs, Inc.'s science-based targets are documented in its 2024 Comfort Report and on the Science Based Targets Initiative (SBTi) Target Dashboard . Crocs, Inc. received limited assurance from LQRA for its 2024 scope 1 emissions, scope 2 emissions, and scope 3 category 1 and category 4 emissions.
Crocs, Inc. has a near-term science-based target to reduce its Scope 3 Category 1: Purchased Goods and Services and Category 4: Upstream Transportation and Distribution emissions by 58.20% per dollar of value added by 2032 from a 2022 baseline.	Claims related to Crocs, Inc.'s science-based targets are documented in its 2024 Comfort Report and on the Science Based Targets Initiative (SBTi) Target Dashboard . Crocs, Inc. received limited assurance from LQRA for its 2024 scope 1 emissions, scope 2 emissions, and scope 3 category 1 and category 4 emissions.

Crocs, Inc. achieved a ~31,700 tCO ₂ e reduction in absolute emissions when compared to business as usual.	Claims related to Crocs, Inc.'s emission reductions are documented in its 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com. Crocs, Inc. received limited assurance from LQRA for its 2024 scope 1 emissions, scope 2 emissions, and scope 3 category 1 and category 4 emissions. "Business as usual" means continued operations without interventions to reduce company-wide emissions.
The Crocs, Inc. Las Vegas Distribution Center on-site solar production is expected to cover 40-60% of the total expected electrical load and produce over 1,700 MWh in its first year of generation.	Claims related to Crocs, Inc. renewable energy production are documented in its 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com .

Disclosures for Product Level Claims

Crocs, Inc. has a goal to reduce the Crocs Classic Clog's carbon footprint by 50% by 2030	Emissions claims related to the Crocs Classic Clog are documented in Crocs, Inc.'s 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com . Crocs, Inc. set this goal and measures progress toward it based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.
Crocs, Inc. has reduced the Crocs Classic Clog's carbon footprint by 25% overall compared to a 2021 baseline.	Emissions claims related to the Crocs Classic Clog are documented in Crocs, Inc.'s 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com . These emissions claims are based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.
Crocs, Inc. has reduced the Crocs Classic Clog's carbon footprint by 10% compared to a 2021 baseline due to its use of bio-circular materials.	Emissions claims related to the Crocs Classic Clog are documented in Crocs, Inc.'s 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com . These emissions claims are based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.
The Crocs Classic Clog has a low carbon footprint at 1.92 kgCO ₂ e per pair.	Emissions claims related to the Crocs Classic Clog are documented in Crocs, Inc.'s 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com . These emissions claims are based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.

25% of Crocs Croslite™ material is certified bio-circular on a mass-balance basis, resulting in reduced carbon emissions	Emissions claims related to bio-circular content in Crocs Croslite™ material are documented in Crocs, Inc.'s 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com. Info can also be found on www.crocs.com/comfort-for-the-planet.html. Calculations regarding our use of bio-circular content in our Croslite™ material, which accounts for over 80% of our total materials usage, are certified by ISCC (International Sustainability and Carbon Certification) PLUS. Calculations regarding the emissions reduction impact of bio-circular content in our Classic Clog are demonstrated in our most recent product carbon footprint (PCF) that was validated and certified by SGS, an independent third party.
Crocs uses product polybags that have an 85% lower carbon footprint than a shoe box	Emissions claims related to Crocs polybags are documented in its 2024 Comfort Report and its 2024 CDP Climate Change Questionnaire, which can be found at www.cdp.com . This comparative metric was calculated by Crocs in 2024 against a shoebox containing 85% recycled cardboard, 15% market mix cardboard, and weighing 180 grams and calculated using the Higg Materials Sustainability Index (Higg MSI at higg.org) V3.7 developed by the Cascale, formerly the Sustainable Apparel Coalition, a cradle-to-gate material assessment tool that calculates environmental impacts of materials. This calculation is not verified by a third party.
The HEYDUDE Wally shoe has a product carbon footprint of 4.29 kgCO2e per pair.	Emissions claims related to the HEYDUDE Wally shoe are documented in its 2024 Comfort Report . These emissions claims are based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.
The HEYDUDE Wendy shoe has a product carbon footprint of 4.60 kgCO2e per pair.	Emissions claims related to the HEYDUDE Wendy shoe are documented in its 2024 Comfort Report . These emissions claims are based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.
One post industrial recycled (PIR) content low-density polyethylene (LDPE) polybag has a product carbon footprint of 0.03 kg CO2e.	Emissions claims related to post-industrial recycled (PIR) content low-density polyethylene (LDPE) polybag are documented in its 2024 Comfort Report . These emissions claims are based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.
One typical HEYDUDE cardboard shoebox has a product carbon footprint of 0.23 kg CO2e.	Emissions claims related to the typical HEYDUDE cardboard shoebox are documented in its 2024 Comfort Report . These emissions claims are based on a product carbon footprint (PCF) that was validated and certified by SGS , an independent third party.

Questions:

If you have any questions related to this Disclosure, please feel free to contact us at sustainability@crocs.com.