## **United Nations Sustainable Development Goals (SDGs)**

The U.N. SDGs, adopted as part of the 2030 Agenda for Sustainable Development in 2015, are a call for collaboration between countries towards a more sustainable and equitable world. While the goals and underlying targets listed below are designed for governments, we believe our amibitions, pracitices, and policies have the opportunity to align with and support their intentions.

lcon	Sustainable Development Goal	SDG Target	Related Reference(s)
5 EQUALITY	<b>5 Gender Equality</b> Achieve gender equality and empower all women and girls	5.1	Worldwide Code of Ethics, pg. 5-6 Factory and Supplier Code of Conduct, pg. 5
		5.2	Human Rights Policy, pg. 2 Factory and Supplier Code of Conduct, pg. 5
		5.4	2024 Comfort Report - Inclusivity, pg. 19-20
		5.5	2024 Comfort Report - Community, pg. 41-42
8 DECENT WORK AND ECONOMIC GROWTH	8 Decent Work and Economic Growth Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.5	2024 Comfort Report - Inclusivity, pg. 15-16
		8.7	Human Rights Policy, pg. 2 Factory and Supplier Code of Conduct, pg. 3, pg. 5 2024 Comfort Report - Responsibility, pg. 49-50
		8.8	Worldwide Code of Ethics, pg. 6 Human Rights Policy, pg. 3 Factory and Supplier Code of Conduct, pg. 5-6 2024 Comfort Report - Inclusivity, pg. 15-16, 17-18

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lcon	Sustainable Development Goal	SDG Target	Related Reference(s)
10 REDUCED INEQUALITIES	<b>10 Reduced Inequalities</b> Reduce inequality within and among countries	10.2	2024 Comfort Report - Inclusivity, pg. 15-16 2024 Comfort Report - Community, pg. 41-42
		10.3	Worldwide Code of Ethics, pg. 5-6 Human Rights Policy, pg. 2 Factory and Supplier Code of Conduct, pg. 5 2024 Comfort Report - Community, pg. 41-42
12 RESPONSIBLE CONSUMPTION AND PRODUCTION	12 Responsible Consumption and Production Ensure sustainable consumption and production patterns	10.4	2024 Comfort Report - Inclusivity, pg. 15-16 2024 Comfort Report - Community, pg. 41-42 2024 Comfort Report - Circularity, pg. 25-26
		12.4 12.5	2024 Comfort Report - Climate Stability, pg. 37-38 2024 Comfort Report - Circularity, pg. 27-28
		12.6	2024 Comfort Report - Climate Stability, pg. 37-38 2024 Comfort Report - Full Report
13 CLIMATE ACTION	<b>13 Climate Action</b> Take urgent action to combat climate change and its impacts	12.7	2024 Comfort Report - Circularity, pg. 23-24 2024 CDP Climate Change Questionnaire 2024 Comfort Report - Climate Stability, pg. 31-32 2024 TCFD Index
<b>17</b> PARTNERSHIPS FOR THE GOALS	<b>17 Partnerships for the Goals</b> Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	2024 Comfort Report - Inclusivity, pg. 19-20 2024 Comfort Report - Circularity, pg. 27-28 2024 Comfort Report - Community, pg. 41-42

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