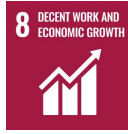







United Nations Sustainable Development Goals (SDGs)

The U.N. SDGs, adopted as part of the 2030 Agenda for Sustainable Development in 2015, are a call for collaboration between countries towards a more sustainable and equitable world. While the goals and underlying targets listed below are designed for governments, we believe our ambitions, practices, and policies have the opportunity to align with and support their intentions.

Icon	SDG	SDG Target	Related Reference(s)
	5 Gender Equality Achieve gender equality and empower all women and girls	5.1	Worldwide Code of Ethics, pg. 5-6 Factory and Supplier Code of Conduct, pg. 5
		5.2	Human Rights Policy, pg. 2 Factory and Supplier Code of Conduct, pg. 5
		5.4	2025 Comfort Report - Occupational Safety Benefits Development, pg. 8-9
		5.5	2025 Comfort Report - Community Impact Engagement, pg. 10-11
	8 Decent Work and Economic Growth Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all	8.5	2025 Comfort Report - Occupational Safety Benefits Development, pg. 8-9 2025 Comfort Report - Community Impact Engagement, pg. 10-11
		8.7	Human Rights Policy, pg. 2 Factory and Supplier Code of Conduct, pg. 3, pg. 5 2025 Comfort Report - Supply Chain Sustainability Compliance and Oversight, pg. 14-15
		8.8	Worldwide Code of Ethics, pg. 6 Human Rights Policy, pg. 3 Factory and Supplier Code of Conduct, pg. 5-6 2025 Comfort Report - Occupational Safety Benefits Development, pg. 8-9
	10 Reduced Inequalities Reduce inequality within and among countries	10.2	2025 Comfort Report - Occupational Safety Benefits Development, pg. 8-9 2025 Comfort Report - Community Impact Engagement, pg. 10-11

Icon	SDG	SDG Target	Related Reference(s)
	10 Reduced Inequalities Reduce inequality within and among countries	10.3	Worldwide Code of Ethics, pg. 5-6 Human Rights Policy, pg. 2 Factory and Supplier Code of Conduct, pg. 5 2025 Comfort Report - Community Impact Engagement, pg. 10-11
		10.4	2025 Comfort Report - Occupational Safety Benefits Development, pg. 8-9 2025 Comfort Report - Community Impact Engagement, pg. 10-11
	12 Responsible Consumption and Production Ensure sustainable consumption and production patterns	12.4	2025 Comfort Report - By Scope Net Zero, pg. 20-21 2025 Comfort Report - Packaging End of Life, pg. 18-19
		12.5	2025 Comfort Report - By Scope Net Zero, pg. 20-21 2025 Comfort Report - Packaging End of Life, pg. 18-19
		12.6	2025 Comfort Report - Full Report
		12.7	2025 Comfort Report - Packaging End of Life, pg. 18-19
	13 Climate Action Take urgent action to combat climate change and its impacts	13.2	2025 CDP Climate Change Questionnaire 2025 TCFD Index 2025 Comfort Report - By Scope Net Zero, pg. 20-21
	17 Partnerships for the Goals Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	17.17	2025 Comfort Report - Packaging End of Life, pg. 18-19 2025 Comfort Report - Community Impact Engagement, pg. 10-11 2025 Comfort Report - Responsible Marketing, pg. 12-13