# TD SYNNEX CORPORATION AUDIT COMMITTEE CHARTER

#### **PURPOSE**

The purpose of the Audit Committee (the "Committee") of the Board of Directors (the "Board") of TD SYNNEX Corporation (the "Company") is to:

- 1. Assist Board oversight of (a) the integrity of the Company's financial statements, (b) the reliability and integrity of the systems of disclosure controls and internal controls over financial reporting processes, (c) the Company's compliance with legal and regulatory requirements, (d) the independent auditor's qualifications and independence, (e) the performance of the Company's internal audit function and independent auditors, and (f) the Company's IT security controls and data privacy controls;
- 2. Prepare the report that Securities and Exchange Commission ("SEC") rules require be included in the Company's annual proxy statement;
  - 3. Discuss policies with respect to risk assessment and risk management; and
- 4. Perform such other duties and responsibilities enumerated in and consistent with this Charter.

The Committee's function is one of oversight, recognizing that the Company's management is responsible for preparing the Company's financial statements, and the independent auditor is responsible for auditing those statements.

#### MEMBERSHIP AND PROCEDURES

## **Committee Authority**

The Audit Committee shall have the sole authority to appoint or replace the independent auditor. The Audit Committee shall be directly responsible for the compensation and oversight of the work of the independent auditor (including resolution of disagreements between management and the independent auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or related work. The independent auditor shall report directly to the Audit Committee. The Audit Committee shall report regularly to the Board.

## **Membership and Appointment**

The Committee shall comprise not fewer than three independent members of the Board, as shall be appointed from time to time by the Board based on recommendations from the Nominating and Corporate Governance Committee. No Committee member shall simultaneously serve on the audit committees of more than two other public companies.

The Committee may form subcommittees composed of one or more of its members and may delegate its authority to such subcommittees as the Committee deems appropriate, in each case to the extent permitted by applicable law or any listing standard or rule established by the New York Stock Exchange ("NYSE").

#### **Committee Chair**

A chair of the Committee (the "Committee Chair") may be designated by the Board. In the absence of such designation, the members of the Committee may designate the Committee Chair by majority vote of the full Committee membership.

# **Independence and Qualifications**

Each member shall either meet the categorical standards for "independence" established by the Board or the Board shall affirmatively determine that such Director qualifies as independent within the meaning of any applicable law or any listing standard or rule established by the NYSE. Each member of the Committee shall also meet any additional independence or experience requirements as may be established from time to time by the NYSE or SEC. Each member of the Committee shall be financially literate. At least one member of the Committee shall have accounting or financial management expertise sufficient to qualify as a "financial expert" as defined by the SEC.

# Meetings

The Committee will meet at least four times annually, and prior to each earnings release and as often as necessary to carry out its responsibilities. The Committee will meet at least quarterly with management, internal audit, and the independent public accountants to discuss any matters that the Committee or each of these groups believes should be discussed.

All meetings will be held pursuant to the Company's Bylaws and written minutes of each meeting must be duly filed in the Company's records. Reports of meetings of the Committee will be made to the Board at its next regularly scheduled meeting following the Committee meeting.

# Resources and Authority to Retain and Replace Advisers

The Committee shall have the power and authority, at the Company's expense, to retain, replace and compensate independent counsel, accounting and other advisers, as it determines necessary to carry out its duties. The Committee shall have the sole authority to approve related fees and retention terms. The Committee may request any Company personnel or the Company's outside counsel or independent auditors to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee, and shall have full access to all books, records, facilities and personnel of the Company in connection with the discharge of its responsibilities.

#### **Evaluation**

The Committee shall perform an annual performance evaluation of the Committee, which evaluation shall be reported to the Board.

#### **DUTIES AND RESPONSIBILITIES**

The following shall be the common recurring duties and responsibilities of the Committee in carrying out its oversight functions. These duties and responsibilities are set forth below as a guide to the Committee with the understanding that the Committee may alter or supplement them as appropriate under the circumstances to the extent permitted by applicable law or listing standard.

### With respect to the independent auditor:

- 1. The Committee shall be directly responsible for the appointment, retention, compensation and oversight work of the independent auditors.
- 2. The Committee, or the Committee Chair to the extent necessary between meetings, shall review in advance and preapprove the provision of all auditing and all permitted non-audit services by the independent auditor to the Company and its subsidiaries and the Committee shall approve all audit engagement fees and terms and all non-audit engagements with the independent auditor.
- 3. In connection with the Committee's approval of non-audit services, the Committee shall consider whether the independent auditor's performance of any non-audit services is compatible with the independent auditor's independence.
- 4. At least annually, the Committee shall obtain and review a report by the independent auditor describing:
  - (a) the independent auditor's internal quality-control procedures;
  - (b) any material issues raised by the most recent internal quality control review or peer review of the independent auditor's firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the independent auditor's firm, and the steps taken to deal with those issues; and
  - (c) all relationships between the independent auditor and the Company, in order to assess the auditor's independence.
- 5. The Committee shall review the report by the independent auditor, which is required by Section 10A of the Securities Exchange Act of 1934, concerning:

- (a) all critical accounting policies and practices to be used;
- (b) alternative treatments of financial information within U.S. generally accepted accounting principles ("GAAP") that have been discussed with management officials, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor; and
- (c) any other material written communications between the independent auditor and the Company's management.

## With respect to the Company's financial statements:

- 6. The Committee shall discuss the annual audited financial statements and quarterly financial statements with management, the internal auditor and the independent auditor, including the Company's disclosures under the section entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's reports filed with the SEC.
- 7. The Committee shall review disclosures made to the Committee by the Company's chief executive officer and chief financial officer during their certification process for Forms 10-K and Forms 10-Q about any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other employees who have a significant role in the Company's internal controls.
- 8. In connection with its review of the Company's financial statements, the Committee shall review and discuss with management, the internal auditor and the independent auditor the matters relating to the conduct of the audit required to be discussed by Public Company Accounting Oversight Board AS 1301 (Communications With Audit Committees), as they may be modified or supplemented, including the auditor's judgment about the quality, not just acceptability, of the Company's accounting principles as applied in its financial reporting.
- 9. The Committee, as a whole or through the Committee Chair, shall review the impact on the financial statements of significant events, transactions or changes in accounting principles or estimates that potentially affect the quality of the financial reporting with management, the internal auditor and the external auditor prior to filing of the Company's Reports on Forms 10-K or 10-Q, or as soon as practicable if the communications cannot be made prior to its filing.
- 10. Based on its review and discussions with management, the internal auditors and the independent auditor, the Committee shall recommend to the Board whether the Company's financial statements should be included in the Company's Annual Report on Form 10-K (or the annual report to stockholders if distributed prior to the filing of the Form 10-K).
- 11. The Committee shall prepare or cause the preparation of the report required by SEC rules to be included in the Company's annual stockholders' meeting proxy statement.

12. The Committee shall generally discuss earnings press releases as well as financial information and earnings guidance provided to financial analysts and rating agencies.

# With respect to periodic reviews and reports:

- 13. Periodically, the Committee shall meet separately with each of management, internal auditors, the chief ethics and compliance officer and the independent auditors.
- 14. The Committee shall review with the independent auditor any audit problems or difficulties and management's response. The review should also include discussion of the responsibilities, budget and staffing of the internal audit function.
- 15. The Committee shall review, based on the recommendation of the independent auditors and the Company's internal audit function, the scope and plan of the work to be done by the Company's internal audit function, and the results of such work.
- 16. The Committee shall discuss the Company's policies with respect to risk assessment and risk management.
- 17. Periodically, the Committee shall review with management, the chief legal counsel, the chief ethics and compliance officer, the internal auditor and the independent auditor the adequacy and effectiveness of the Company's systems and controls for monitoring and managing legal and regulatory compliance. The Committee shall also periodically review the Company's policies and procedures regarding compliance with the Company's Code of Conduct.
- 18. The Committee shall communicate to the Board any issues with respect to the quality or integrity of the Company's financial statements, the Company's compliance with legal or regulatory requirements, the performance and independence of the Company's independent auditors or the performance of the independent audit function.
- 19. The Committee shall oversee the independence and objectivity of the internal auditors.
- 20. The Committee shall review organizational structure, staffing, charter, qualifications, and resources of the internal audit function and the ethics and compliance function.
- 21. The Committee shall review appointment, performance, or dismissal of the Company's leader of internal audit and the chief ethics and compliance officer.

# With respect to other matters:

- 22. The Committee shall establish procedures for:
- (a) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters; and
- (b) the confidential, anonymous submission by the Company's employees of concerns regarding accounting or auditing matters.
- 23. The Committee shall establish the Company's hiring policies for employees or former employees of the Company's independent auditors.
- 24. The Committee shall review and approve all related person transactions in accordance with the Company's policies and procedures with respect to related person transactions.

## **Investigative Authority**

The Committee is empowered to investigate any matter, within the scope of its responsibility, brought to its attention with full access to all books, records, and personnel of the Company, using, at the Company's expense, such counsel, including special counsel or outside experts, as it may determine to be appropriate.

## **AMENDMENT**

This Charter and any provision contained herein may be amended or repealed by a majority of the Committee.