



Compass Minerals is a leading global provider of essential minerals focused on safely delivering where and when it matters to help solve nature's challenges for customers and communities.

Every day, Compass Minerals produces what's essential through the responsible transformation of Earth's natural resources to deliver products that help keep people safe, feed the world and enrich lives.

OUR KEY PRODUCT CATEGORIES:

SALT

We are a leading salt producer in North America and the U.K. We produce and manufacture a portfolio of salt products for highway deicing, water care, animal nutrition, culinary use and numerous other industrial applications.

PLANT NUTRITION

Our plant nutrition products contribute to higher crop yields, consistent growth, and improved overall plant health and protection. We are the largest producer in the Western Hemisphere of sulfate of potash (SOP), a premium, low-chloride potassium fertilizer.

GROWTH INITIATIVE

We acquired the outstanding 55% interest in Fortress North America (Fortress), a next-generation fire retardant company, bringing our ownership stake to 100%.

WE OPERATE A COMPETITIVE PORTFOLIO OF ADVANTAGED MINING AND MANUFACTURING ASSETS IN THREE COUNTRIES:



UNITED STATES

Our solar evaporation facility located near Ogden, Utah, is both the largest SOP and the largest solar salt and magnesium chloride production site in the Western Hemisphere. Additionally, we operate an underground salt mine, a mechanical salt evaporation facility and several packaging plants in the U.S., along with our global headquarters and Innovation Center.

6 SITES // 1,014 EMPLOYEES



CANADA

We operate the largest underground salt mine in the world in Goderich, Ontario, and produce evaporated salt products at an additional four locations in Canada.

5 SITES // 777 EMPLOYEES



UNITED KINGDOM

We operate the largest dedicated rock salt mine in the U.K. in Winsford, Cheshire, and two DeepStore secure storage locations.

1 SITE // 190 EMPLOYEES

OUR FOCUS ON ESG

We are committed to addressing the environmental, social and governance (ESG) issues that matter most to our company and our stakeholders. These considerations support our commitment to safe production, environmental stewardship and a diverse and inclusive culture.

\$1,205M

TOTAL SALES

12

PACKAGING AND
PRODUCTION FACILITIES

~2,000

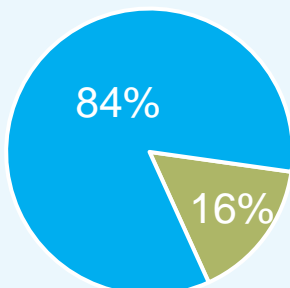
EMPLOYEES

11.3M

TONS SALT
VOLUMES SOLD

219K

TONS PLANT NUTRITION
VOLUMES SOLD



GROSS SALES BY SEGMENT













Financial reporting is for the 12-month period from Oct. 1, 2022, to Sept. 30, 2023.

Site and employee reporting are as of Sept. 30, 2023.



NORTH AMERICA

UNITED KINGDOM

-  Headquarters
-  Innovation Center
-  Ion Exchange
-  Next-Gen Fire Retardants
-  Mechanical Evaporation
-  Packaging Facility
-  Sales Office
-  Solar Evaporation
-  Storage/Records Management
-  Underground Salt Mining

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