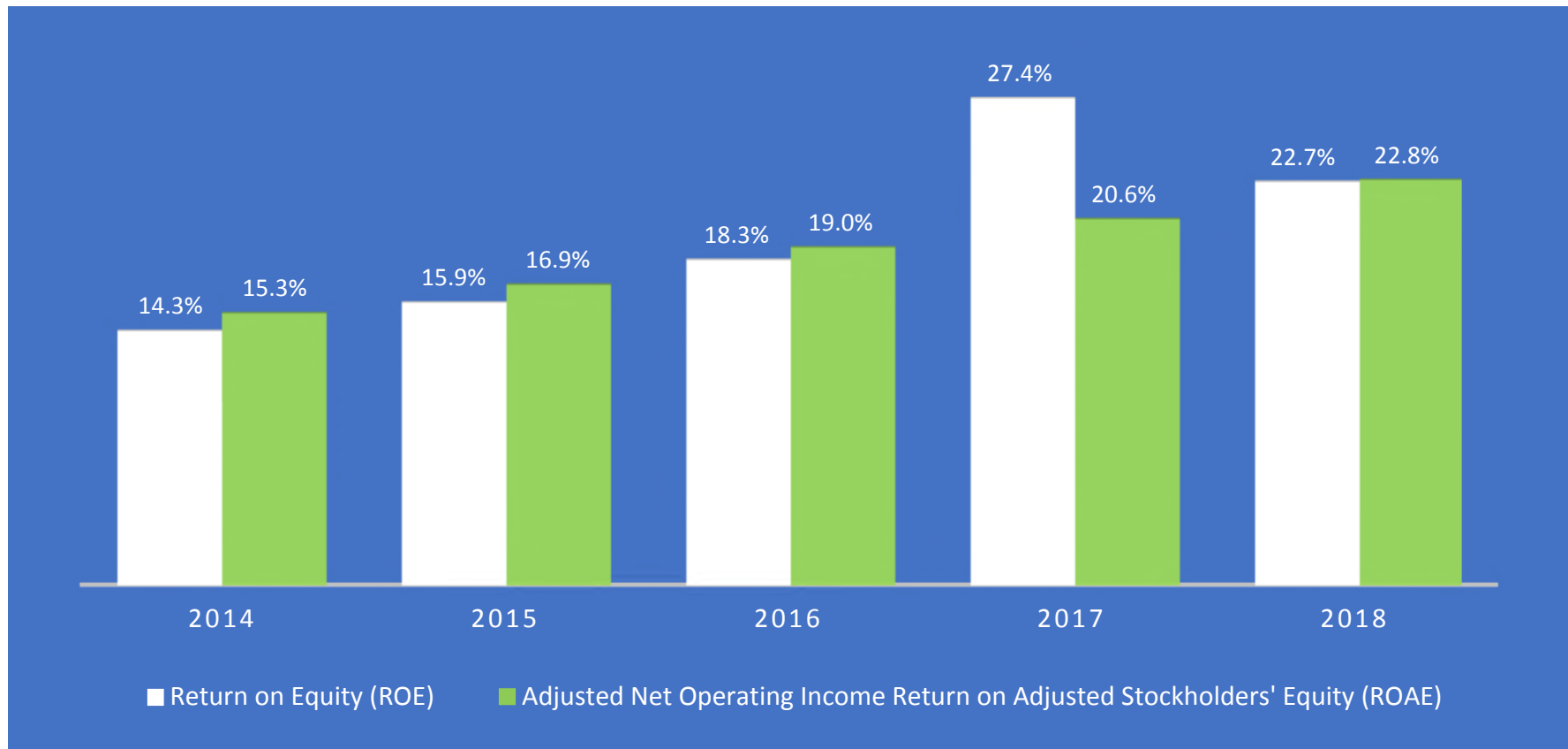


SUPERIOR RETURN ON EQUITY



GAAP to non-GAAP reconciliation on Investor Relations website