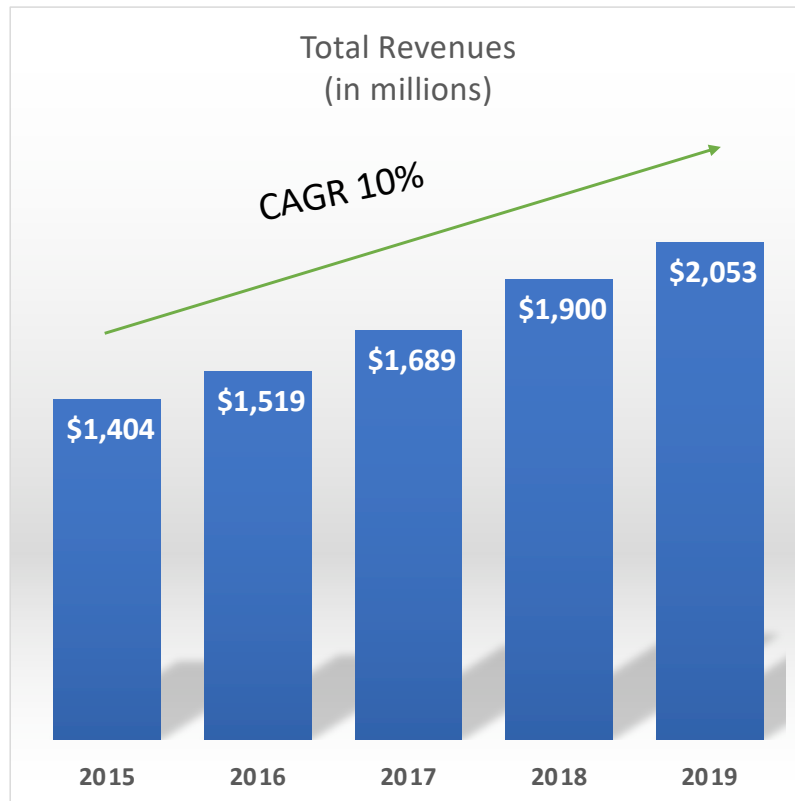
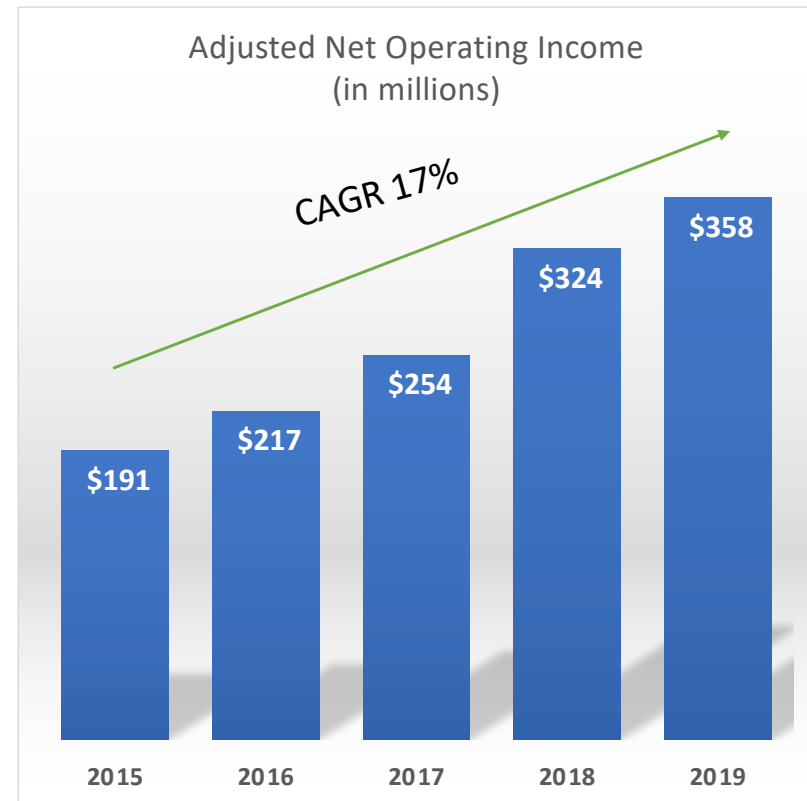


Solid Financial Track Record



GAAP to non-GAAP reconciliation on Investor Relations Website



* Net Income: 2015 \$190, 2016 \$219, 2017 \$350, 2018 \$324, 2019 \$366