

## Our Approach to Managing Corporate Responsibility

### Advancing the Sustainable Development Goals

Kinross recognizes the **Sustainable Development Goals** (SDGs) as important societal goals. As a responsible mining company, our core purpose is to generate value through responsible mining, and we are able to demonstrate many ways in which our business activities make significant contributions to advancing the goals of the SDGs.

Kinross' 2015 Corporate Responsibility Report provided a short commentary on the initial mapping of the SDGs to our business. At that time, we noted the SDGs to which our core business makes the most direct positive contribution (SDG 8 and 9) and

those to which we make broad contributions through our approach to responsible mining (SDG 3 and 4 in particular). We also noted our policies, standards, and procedures in place to avoid negative impacts to clean water (SDG 6) and life on land (SDG 15).

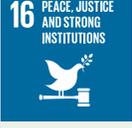
In early 2018, we participated in a benchmarking exercise conducted by a third-party company which recognized initial commentary by Kinross on the SDGs and indicated that Kinross was on par with its peers regarding reporting. It recommended that we expand coverage of the SDGs and link them more closely to our business performance. The result has

been a more detailed mapping of the SDGs to our business, considering our Values and Guiding Principles plus our material issues as reported on pages 10-11. This exercise has allowed us to prioritize and rank the SDGs based on: a) alignment with our material issues and guiding principles; b) measures in place to mitigate potential negative impacts; c) direct positive contributions from our core business activities; and d) contributions as a responsible company.

Based on our prioritization analysis, we have only reported on those SDGs which are of high relevance to our business.

Sustainable Development Goals	Kinross Guiding Principle	Material Corporate Responsibility Issues	Impact Mitigation	Positive Contributions from Core Operations	Approach to Responsible Mining	Goals in Action in this report
 <p>3 GOOD HEALTH AND WELL-BEING</p>	1 – Safety	Workforce Safety	We prioritize the health and overall well-being of our employees and their families	Our intense focus on safety combined with health-care benefits and other well-being programs contribute to healthy lives	Providing support for community health programs and facilities is a priority across our sites	Round Mountain: Health Center Chirano: Health Centers Chirano: Malaria Control Program West Africa: Project C.U.R.E.
 <p>4 QUALITY EDUCATION</p>	4 – Employment 6 – Community Development	Workforce Local Sustainable Development		Our workforce training and other career development programs provide for personal and professional growth and learning	We work with local authorities to improve the quality of education through better infrastructure, teaching, extra-curricular programs, plus apprentice programs for youth	Paracatu: Integrar Program Chirano: Teacher Support Magadan: Arts School Round Mountain: MTC Scholarship; JAG Program
 <p>5 GENDER EQUALITY</p>	4 – Employment	Human Rights and Indigenous Peoples Stakeholder Engagement	We dialogue with women in the workforce and in communities to understand their specific concerns and take measures to address them	We promote inclusion in the workforce, providing an opportunity for women to realize their career goals and contributing to equality	We work with women's groups in local communities, supporting programs which contribute to improved control over personal health and entrepreneurial empowerment	Paracatu: Sao Domingos Community Business Chirano: Women's Health Tasiast: Women's Co-ops and Small Businesses Kupol: Indigenous Women's Business

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 <p>6 CLEAN WATER AND SANITATION</p>	2 – Environment	Environmental Stewardship Local Sustainable Development	Our water strategy is aimed at improved measurement and understanding of our water consumptive activities. We conduct detailed studies and water balance modelling to avoid negatively impacting the ecological flow within local watersheds	We provide modern sanitation facilities at our mine sites and ensure that any discharged water is treated at a minimum to required standards before returning it to the environment	We contribute in local communities through construction of sanitation infrastructure, hygiene training, and potable water systems and supply	Chirano: Water Boreholes and Pumps Small-town Water Distribution Systems Paracatu: Spring Protection Project
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	4 – Employment 5 – Local Benefit 6 – Community Development	Stakeholder Engagement Local Sustainable Development	Our policies incorporate principles of inclusiveness, non-discrimination, and meaningful wages in line with local market practices	Local hiring and local procurement generates direct economic growth and decent work, which induce further economic opportunities in host communities	We engage with local authorities to understand their community development plans and contribute to progress on their goals	Paracatu: Paracatu 2030 Development Plan Tasiast: Chami Town Development Plan
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	2 – Environment 10 – Continuous Improvement	Stakeholder Engagement Life Cycle Approach	Through our Corporate Responsibility Management System, and environmental impact studies we identify and put in place actions to ensure operational eco-efficiency and to reduce and recycle waste, including correct treatment and disposal of hazardous waste	We maintain a mineral reserve base to ensure sustainability of our gold production, all the while prioritizing the protection of the environment	We work with local authorities in host communities to promote organized waste allocation and management	Kupol and La Coipa: Indigenous Community Environmental Monitor Training All Sites: International Cyanide Management Code (ICMI)
 <p>15 LIFE ON LAND</p>	2 – Environment	Environmental Stewardship Life Cycle Approach	As part of environmental assessment for our projects, we assess potential impacts to ecosystems services and biodiversity, and develop management plans as appropriate	We consider active reclamation as a core activity and take actions to ensure sustainable use of lands after mine closure	During life of mine we organize and adapt mine infrastructure to protect wildlife. We look for opportunities to return mined lands and water rights to protected status	Kettle River-Buckhorn: Reclamation Plan Bald Mountain: Reclamation Plan Mineral Hill: Water Rights and Land Donation Bald Mountain: Birds and Bats Protection Bald Mountain: Nevada Sage-Grouse Conservation Credits
 <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>	7 – Ethics 8 – Human Rights 9 – Engagement	Ethics and Business Conduct Benefit Footprint	We have a zero tolerance policy for corruption and bribery, and are transparent in reporting our tax strategies and payments to governments  We conduct due diligence to ensure we do not contribute to abuses of human rights	The long-term contribution of our mining operations and revenue streams to governments, suppliers, and employees contribute to economic and social stability	We participate in constructive, open dialogue which leads to strengthening of local institutions and, with time, transformation in relations	Kettle River-Buckhorn: Social Closure Planning La Coipa Phase 7: Early Engagement (Free, Prior and Informed Consent)