Performance Highlights

Each year, we track our progress across priority key performance indicators that are aligned to our business strategy and our Guiding Principles for Corporate Responsibility.

(☑ Favourable ☒ Unfavourable <> Neutral) [1]

Do No Harm

Kinross' Guiding Principle	Metrics	2016	2017		2017 Highlights
1. Safety We value the occupational health and safety of our workforce above all other priorities.	• Zero fatalities	0	1	☒	• Regrettably, experienced a single employee fatality at our Kupol operation, the first for Kinross since 2012
	• Total Reportable Injury Frequency Rate (TRIFR)	0.35	0.32	☑	• Achieved the lowest reported TRIFR for the Company, remaining one of the top performers in the industry
2. Environment We protect the environment by proactively managing the environmental risks associated with our operations, in compliance with the more stringent of local regulations or Kinross standards.	• Water intensity (L/tonne of ore processed)	385	432	☒	• Water consumed, energy used, and greenhouse gas emissions all decreased in absolute terms; however, due to a decrease in tonnes of ore processed, the intensities for all three increased
	• Energy intensity (MJ/tonne of ore processed)	139	154	☒	
	• GHG intensity rate ($kgCO_2e$/tonne of ore processed)	11	12.2	☒	• Divested two reclamation sites, reducing the total disturbed land at closed reclamation sites by 66%
	• Waste recycling	54%	52%	<>	• Became the first company to participate in the Nevada Conservation Credit System, receiving credits for sage-grouse protection at Bald Mountain
	• Land unreclaimed at closed sites (ha)	18	6	☑	
	• Biodiversity (% of sites with Biological Resource Plans)	100	100	☑	
3. Community – Life of Mine We evaluate the social, environmental, economic and post-closure impacts of our operations on communities and work with stakeholders to ensure we understand and account for their perspectives.	• Grievance investigations (number)	9	7	☑	• Grievances in 2017 were evenly spread across sites and were all resolved successfully using our site policies and procedures
	• Grievance (% resolved within target time frame)	100%	100%	☑	

Make a Positive Contribution

4. Employment We provide a rewarding and meaningful livelihood to our employees and strive to be an employer of choice.	• Turnover – involuntary	13.7 %	12.0 %	☑	• Cessation of mining operations at Kettle River-Buckhorn in 2017 contributed to overall turnover rate
	• Turnover – voluntary	5.9%	6.5%	☒	• Continued to prioritize host country employment
	• Workforce from host country	97.4%	97.7%	<>	• Maintained 33% female diversity at the Board of Directors
	• Gender diversity – men	89%	89%	<>	
	• Gender diversity – women	11%	11%	<>	
5. Local Benefit We seek to maximize employment, business and economic opportunities for local communities from our existing operations and projects.	• Host country procurement spend, % of total spend	84%	79%	☑	• Exceeded internal target of 75%

1 Based on year over year performance except where performance against targets is noted.

Performance Highlights

(✅ Favourable ❌ Unfavourable <> Neutral)

Make a Positive Contribution

Kinross' Guiding Principle	Metrics	2016	2017		2017 Highlights
6. Community Development We provide lasting benefits to the communities where we work by supporting sustainable initiatives to develop their social, economic, and institutional fabric. We recognize that every community is unique and we work with our community partners to ensure that our support matches their priorities.	• Local[2] component of total benefit footprint (value distributed locally)	23%	23%	<>	• The local component of total benefit footprint compares with 13% for regional, 40% national, and 15% international
	• Community contributions including cash and estimated in-kind (millions, as a % of EBITDA (excluding impairment))	$10.1 1.0%	$ 10.0 0.8%	<> ❌	• Over 80% of donations had identified key performance indicators (KPIs) and, where possible, measurable community-based outcomes

Act Ethically and Transparently

Kinross' Guiding Principle	Metrics	2016	2017		2017 Highlights
7. Ethics We adhere to the highest standards of business conduct and ethics in all of our dealings and operate in compliance with the law; we expect those with whom we do business to do the same.	• Corporate, regional and site management anti-corruption training in the last two years	100%	100%	✅	• Developed and distributed a new Working with Integrity guide to support Code of Business Conduct and Ethics
	• Substantiated cases of corruption (number)	0	0	✅	• Continued in-person compliance training focused on anti-corruption, bribery and fraud
8. Human Rights We respect internationally recognized human rights, and implement best practices particularly with regard to security, indigenous peoples, and grievances.	• Substantiated allegations of human rights violations	0	0	✅	• Responded to non-governmental organization (NGO) reports through the Business and Human Rights Resource Centre (business-humanrights.org/en/kinross-gold)
	• Percentage of security workforce that completed Human Rights Adherence and Verification Program training	100%	98%	<>	
9. Engagement We engage with stakeholders in the communities where we operate and maintain ongoing dialogue in a spirit of transparency, respect and good faith.	• Stakeholders engaged per day per operation	37	37	<>	• We recorded 112,300 interactions with stakeholders in 2017 through active dialogue and community consultation
	• Community feedback – positive expressions (number)	7,097	4,639	✅	• Stakeholder feedback was overwhelmingly positive
	• Community feedback – negative expressions (number)	492	489	<>	• The Buckhorn operation received high positive feedback in 2016, driving the higher total for the year

Continuous Improvement

Kinross' Guiding Principle	Metrics	2016	2017		2017 Highlights
10. Continuous Improvement We work to improve our corporate responsibility performance through actions that reduce our environmental impacts, enhance our contribution to development, and keep us at the forefront of evolving expectations and practices.	• Continuous Improvement (CI) events, including CR, safety and sustainability, and other related site audits, training workshops and off-site sessions (number of events per site)	n/a	n/a	✅	• Updated the Guiding Principles for Corporate Responsibility
					• Updated policies for Health and Safety, Environment, and Community Relations
					• Changed the Safety and Sustainability audit system to a risk-based approach
					• Moved from single reviewer to three-person panel for tailings facilities
					• Initiated Critical Control Management

2 "Local" refers to the appropriate "local" administrative unit (this varies by site but generally corresponds to municipality, county, or district).