

CO= DL66415
U= DL66415

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. MURPHY OIL USA INC
200 EAST PEACH STREET
EL DORADO, AR 71730

2.a. MURPHY OIL USA INC
200 EAST PEACH STREET
EL DORADO, AR 71730

c. EIN= 710727492

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS=

SECTION E - ESTABLISHMENT INFORMATION
NAICS: 447110 - Gasoline Stations with Convenience
Stores

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN NDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	33	2	1	1	0	0	15	0	0	0	1	0	54
FIRST/MID OFFICIALS & MGRS	59	100	390	75	7	14	5	11	876	216	5	7	7	16	1788
PROFESSIONALS	4	2	64	10	0	2	0	1	60	9	1	2	0	1	156
TECHNICIANS	1	0	3	0	0	0	0	0	1	0	0	0	0	0	5
SALES WORKERS	254	498	1092	479	4	23	31	98	3143	1654	11	17	61	194	7559
ADMINISTRATIVE SUPPORT	2	6	70	12	1	2	0	2	105	67	1	4	0	7	279
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	1	0	12	1	0	0	0	0	0	0	0	0	0	0	14
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	322	606	1664	579	13	42	36	112	4200	1946	18	30	69	218	9855
PREVIOUS REPORT TOTAL	284	583	1541	555	16	47	32	109	4172	1935	19	31	69	227	9620

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/10/2020 THRU 10/31/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: KOHLI KICK
EMAIL: KOHLI.KICK@MURPHYUSA.COM
EEO1 REPORT CONTACT PERSON: Ethan Bolick
EMAIL: ethan.bolick@murphyusa.com

CERTIFIED DATE [EST]: 10/22/2021 11:20 AM

TITLE: Senior Manager of Employee Relations
PHONE: 8708757720
TITLE: HR Data Analyst
PHONE: 870-725-5883