

CO= DL66415

EQUAL EMPLOYMENT OPPORTUNITY

2019 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= DL66415

SECTION B - COMPANY IDENTIFICATION

1. MURPHY OIL USA INC
200 EAST PEACH STREET
EL DORADO, AR 71730

2.a. MURPHY OIL USA INC
200 EAST PEACH STREET
EL DORADO, AR 71730

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS=

c. EIN= 710727492

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 447110 - Gasoline Stations with Convenience
Stores

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	26	3	1	1	0	1	14	0	0	0	1	0	48
FIRST/MID OFFICIALS & MGRS	55	88	371	80	7	20	6	15	848	205	4	6	4	21	1730
PROFESSIONALS	4	2	69	9	0	5	0	1	65	9	2	5	0	0	171
TECHNICIANS	1	0	3	0	0	0	0	0	1	0	0	0	0	0	5
SALES WORKERS	220	487	997	450	8	19	25	89	3144	1668	13	17	64	199	7400
ADMINISTRATIVE SUPPORT	3	6	64	12	0	2	1	3	100	53	0	3	0	7	254
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	11	1	0	0	0	0	0	0	0	0	0	0	12
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	284	583	1541	555	16	47	32	109	4172	1935	19	31	69	227	9620
PREVIOUS REPORT TOTAL	297	515	1592	576	14	43	28	128	4137	1887	17	22	70	224	9550

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/12/2019 THRU 10/31/2019

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: KOHLI KICK
EMAIL: KOHLI.KICK@MURPHYUSA.COM

EEO1 REPORT CONTACT PERSON: Ethan Bolick
EMAIL: ethan.bolick@murphyusa.com

CERTIFIED DATE [EST]: 10/21/2021 6:03 PM

TITLE: Senior Manager of Employee Relations
PHONE: 8708757720

TITLE: HR Data Analyst
PHONE: 870-725-5883