



UNSOLICITED SUBMISSIONS POLICY

Chico's FAS, Inc. and our brands, Chico's, White House Black Market, and Soma, are pleased to hear from our loyal customers. While we welcome feedback regarding our existing products and services, please understand that your comments will not be deemed confidential and we are free to use your feedback on an unrestricted basis.

However, we do not accept or consider unsolicited creative ideas, suggestions or materials of any kind, including for new or improved products, names, promotions, advertisements, marketing or processes ("Submissions"). The purpose of this policy is to avoid future misunderstandings and disputes regarding the genesis and ownership of products. Therefore, **please do not send any Submissions to us or to our employees.**

If, contrary to our Policy, you send us a Submission, we will consider that to indicate your acceptance of the following terms: We have no obligation concerning the Submission and shall not be liable for its use or disclosure. Your Submission is not being made in confidence and no contractual or fiduciary relationship is created by virtue of your sending a Submission to us. You waive the right to make any claim against Chico's FAS, its affiliates and employees relating to our use of such Submission, including, without limitation, infringement of proprietary rights, unfair competition, breach of implied contract or breach of confidentiality. You understand that you will receive no compensation or consideration of any kind for your Submission.

If you have any questions concerning this Policy, please contact Chico's FAS, Inc.'s Legal Department at 239.274.4114.