

Chapter 7 – Policies and Governance

GOVERNANCE DOCUMENTS

Our values of safety, honor and commitment are demonstrated in everything we do. Below are links to company information, some key materials that guide our business every day and other relevant reports.

Governance:

[Bylaws](#)

[Code of Ethics for the Principal Executive Officer and Senior Financial Officers](#)

[Code of Business Ethics & Conduct](#)

[Corporate Governance Guidelines](#)

[Executive Committee Charter](#)

[Public Policy Committee Charter](#)

[Audit & Finance Committee Charter](#)

[Human Resources & Compensation Committee Charter](#)

[Nominating & Governance Committee Charter](#)

Policies & Positions:

[Health Safety & Environment Policy](#)

[Health Safety & Environmental Management System](#)

[Political Giving and Activity Policy](#)

[Human Rights Position](#)

[Equal Employment Opportunity Position](#)

[Workplace Diversity Position](#)

[Phillips 66 Employment Benefits](#)

[Supplier Diversity Position](#)

[Phillips 66 U.K. Modern Slavery Statement](#)

[Supply Chain Transparency](#)

[Business Partner Principles of Conduct](#)

[Philanthropy Grant Application Process](#)

Education and Awareness:

[Pipeline Awareness & Safety 811](#)

[Safety Data Sheets](#)

[2016 Annual Report](#)

[2016 Fact Book](#)

[2017 Proxy Statement](#)

[Securities & Exchange Commission Filings](#)

[Phillips 66 Partners LP](#)

[News Releases](#)

Other Reports:

[Chevron Phillips Chemical Company](#)

[Sustainability Report](#)

[DCP Midstream Safety & Sustainability](#)

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